



EFC SOLUTIONS

HR & LEGAL

Established in 1929, the Employers' Federation of Ceylon (EFC) is the national employers' organisation in Sri Lanka. Over the years, we have committed ourselves to adapt to the requirements of a dynamic membership to promote productive employment and social harmony.

The EFC's HR and Legal Solutions hub possesses extensive industry expertise and skills to address the needs of employers in the domain of Employment and Labour Law. The strength of our team lies in a set of professionals, comprising experienced lawyers, HR experts, researchers and economists who design and deliver tailor-made solutions, thus ensuring seamless operations and compliance.

-  **Due Diligence Assignments related to Employment**
-  **HR and Labour Law Compliance Audits**
-  **Gender Audits by ILO Certified Auditors**
-  **Audits related to Outsourcing of Services**
-  **Restructuring of Organisations and Work Units**
-  **Occupational Safety and Health (OSH) Audits**
-  **Accessibility Audits for Persons with Disability**
-  **Preparation and Review of HR Manuals, HR Process Manuals and Employee Handbooks**
-  **On-Site Support for HR Operations**
-  **Preparation of Job Descriptions**
-  **Developing Performance Management Systems**
-  **Compensation and Benefits Surveys**
-  **Conducting Training Needs Assessments and Formulating Training Development Plans**
-  **Conducting Exit Interviews**
-  **Work Studies and Assessment of Staffing**
-  **Organisational Climate Surveys**

SUBSCRIBE TO THE EFC MEMBERSHIP AND BE ENTITLED FOR A SPECIAL RATE FOR ALL OUR SERVICES

EFC MEMBERS HAVE ACCESS TO A PORTFOLIO OF FREE SERVICES

RELATED TO LABOUR LAW, EMPLOYMENT AND HR



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