



**THE EMPLOYERS'
FEDERATION OF CEYLON**

A Voice for Your Business



**EFC NETWORK
ON DISABILITY**

SPECIALISED TRAINING AND DISABILITY RESOURCE CENTRE



The Employers' Federation of Ceylon

Established in 1929, the Employers' Federation of Ceylon (EFC) is the national employers' organisation in Sri Lanka. Over the years, we have committed ourselves to adapt to the requirements of a dynamic membership to promote productive employment and social harmony.

The Employers' Network on Disability

The network was formed by the EFC and officially launched in 1999 with the support of the International Labour Organisation. The objective of this initiative was to facilitate employment and training opportunities for persons with disabilities in the private sector. The Employers' Network on Disability is actively serving its purpose by strengthening the link between the organisations dealing with disability-related issues, business community and persons with disabilities

Specialised Training and Disability Resource Centre

The Specialised Training and Disability Resource Centre was established in 2009 to train persons with diverse disabilities and enhance their capacity for employment. The Centre plays a key role in advocacy and lobbying for the rights of persons with diverse disabilities. We aim to promote inclusive economic development in all parts of the country thus creating long term sustainable employment and livelihoods for persons with disabilities.

Our Representations

- The ILO Global Business Disability Network
- Advisory Board – 18+ Alliance for Care Leavers (SOS Children's Village)
- Beyond the Reach Project of the Internet Society, Sri Lanka Chapter
- Committee Member – SPRINT Committee of Family Planning Association
- Council Member – CISCO Networking Academy



Disability Sensitisation Programmes for Corporates

We promote equal opportunity employment by helping organisations to make reasonable adjustments to employ persons with disabilities and to ensure inclusivity by offering a variety of disability sensitisation programmes.

- ▶ **Company-based Training** – Training on disability etiquettes, basic sign language and disability-related sensitisation programmes for companies.
- ▶ **Accessible Formats** – Preparation of communication materials such as Brochures, Flyers, Notices in Braille, Large Print, Audio, Accessible e-copies in Sinhala, Tamil and English and provide sign language interpretation in video format.
- ▶ **Accessibility Audits** – Undertake audits to give recommendations on how to create a barrier-free environment to enable access for all including consultation on the areas of concern when employing persons with disabilities.
- ▶ **Consultancy on Web Accessibility Audits** – Provide guidance on how to develop your website accessible for persons with disabilities and make the concept 'Internet for All' a reality.
- ▶ **Assistive Devices Unit** – Advise and support projects related to mobile apps and assistive devices that improve the quality of life of persons with disabilities.

Training Programmes for Persons with Disabilities

The following certificate programmes are designed and offered free-of-charge to persons with disabilities who are willing to improve and join the labour market or start their own venture. The Training Centre is registered under the Tertiary & Vocational Education Commission (TVEC) and we are the only accredited CISCO Academy for persons with disabilities in Sri Lanka.

- ▶ Sign Language Training
- ▶ Reading without Seeing for Vision Impaired Persons
- ▶ English Language Training and Communication Skills
- ▶ Entrepreneurship Skills Development Programmes
- ▶ Women Empowerment Programmes
- ▶ Programmes on Stress Management
- ▶ Computer Concepts
- ▶ MS Windows Operating System and Office Package
- ▶ Training on Internet and E-mail
- ▶ Training on Operating Smartphones
- ▶ Safer Internet and Internet Ethics
- ▶ Beyond the Reach – Surfing the Internet
- ▶ Training on E-book Editing
- ▶ Training on Audio Descriptions
- ▶ Technopreneurship for Social Change
- ▶ Software and Assistive Devices
- ▶ CISCO Information Technology Essentials
- ▶ CISCO Computer Network Associate





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