



**THE EMPLOYERS'
FEDERATION OF CEYLON**
A Voice for Your Business



EXECUTIVE DIPLOMA IN EMPLOYMENT RELATIONS

A unique professional qualification designed to suit the current context of employment relations combined with labour law and essentials of managing employees with in-depth coverage of knowledge and skills for a progressive career in Labour Law, Human Resource Management and Industrial Relations. The Executive Diploma is an exceptional partnership between the Employers' Federation of Ceylon (EFC) and the International Training Centre (ITC) of the International Labour Organisation (ILO). The EFC is the first national employers' organisation to hold an accreditation with the ITC ILO to offer the Executive Diploma in Employment Relations in conformity with the Sri Lanka Qualifications Framework (SLQF).

COURSE OBJECTIVES

- ▶ Gain knowledge of concepts pertaining to employment relations and labour law framework in Sri Lanka.
- ▶ Recognise the importance of tripartism and social dialogue for improved employer-employee relations and enterprise performance.
- ▶ Acquire skills in the application of concepts of employment relations and human resource management to deal with employment-related issues at the workplace.

FOR WHOM

- ▶ Managers from any field who aspire to pursue a career in Human Resource Management
- ▶ Senior Managers and Executives involved in Human Resource Management and Industrial Relations
- ▶ Academics and Researchers
- ▶ Human Resource Consultants

COURSE CONTENT

▶ Core Modules

Industrial Relations Concept and Evolution of Industrial Relations in Sri Lanka
Labour Economics for Social Negotiators
Labour Law Framework of Sri Lanka
Managing Workplace Relations
Occupational Safety and Health (OSH)
Managing Employee Talent
International Labour Standards

▶ One Elective

Advanced OSH*
Enterprise Restructuring and Innovative HRM Practices
Small and Medium Enterprises and the Informal Economy

▶ Project Dissertation

**Terms and Conditions Apply*

TRAINING METHOD

- ▶ Classroom-based Training
- ▶ E-Learning Modules conducted by the ITC-ILO
- ▶ Simulated Sessions
- ▶ Field Visits

RESOURCE FACULTY

- ▶ Members of the EFC Professional Staff
- ▶ Reputed Academics
- ▶ Industry Experts

ENTRY CRITERIA

- ▶ G. C. E (Advanced Level) with a minimum of five (05) years work experience **or**
- ▶ A Diploma or Advanced Certificate from a recognized University/ Institution



MEDIUM

English



INVESTMENT

LKR 200,000 + Taxes*

EFC Members are entitled for a special rate of LKR 150,000 + Taxes*

**Applicable Government Taxes*



COURSE DURATION

Coursework + Dissertation

12 Months



CLASS SCHEDULE

Fridays, 4.00 p.m. – 7.00 p.m. and
Saturdays, 8.30 a.m. – 12.00 p.m.



NEXT INTAKE

January 2020

FOR MORE INFORMATION

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