



TRAINING CALENDAR

LABOUR LAW AND INDUSTRIAL RELATIONS

Date/s	Programme	Medium & Mode	Duration	Member Rate (Rs.)*	Non-Member Rate (Rs.)*
24 th January	Handling employees of Outsourced and other third-party Service Providers : Do's and Don'ts	English Online	Extended Half-Day	8,750	10,000
31 st January	Work Arrangements under the Shop and Office Employees' Act	Sinhala Online	Extended Half-Day	8,750	10,000
11 th February	Detecting and Investigating Cyber based employee misconduct	English In-class	Extended Half-Day	8,750	10,000
07 th February - 28 th March (Fridays)	Wages Board Ordinance & Wages Board Decisions • Part I of the Wages Boards Ordinance (Common provisions) • Engineering Wages Board • Garment Manufacturing Wages Board • Janitorial Service Wages Board • Motor Transport Wages Board • Security Wages Board • Textile and Hosiery Wages Boards • Tea, Rubber and Coconut Growing Wages Boards	English Online	1.5 hour per each Wages Board Decision	4,500 (per session)	5,500 (per session)
20 th February	Managing Union Demands and Strike Situations	English In-class	Full Day	13,500	14,500
21 st March	Non- Disciplinary Terminations in the Private Sector	English In-class	Full Day	13,500	14,500

OCCUPATIONAL SAFETY AND HEALTH (OSH)

Date/s	Programme	Medium & Mode	Duration	Member Rate (Rs.)*	Non-Member Rate (Rs.)*
30 th January	Hazard Identification, Risk Assessment and Risk Control	Bilingual In-class	Extended Half-Day	8,750	10,000
27 th February	Fire and Emergency Response Plan (with Demonstrations)	Sinhala In-class	Full Day	13,500	14,500
27 th March	Training on Accident Investigation	Bilingual In-class	Full Day	13,500	14,500

MANAGEMENT DEVELOPMENT

Date/s	Programme	Medium & Mode	Duration	Member Rate (Rs.)*	Non-Member Rate (Rs.)*
17 th January	Leading Work Team for Better Results	Sinhala In-class	Half-Day	8,250	9,500
18 th February	Managing Underperformance & Incompetence & Implementing Performance Improvement Plans	English In-class	Full Day	13,500	14,500
06 th March	#AccelerateAction - Role of Responsible Employers	English In-class	Half-Day	8,250	9,500
01 st February - 05 th April	English for Management Development – Basic Level	In-class	10 Half-Day	37,500	40,000
In Q 2 of 2025	English for Management Development – Advanced Level	In-class	10 Half-Day	40,000	45,000

CERTIFICATE PROGRAMMES

Date/s	Programme	Medium & Mode	Duration	Member Rate (Rs.)*	Non-Member Rate (Rs.)*
22 nd January 09 th April	Certificate Programme in Labour Law and Industrial Relations (Programme 1)	English In-class	12 Days	75,000	90,000
07 th , 14 th , 21 st , 28 th February & 07 th March	Supervisory Development (Programme 1)	Sinhala In-class	5 Days	35,000	40,000
04 th , 11 th , 18 th , 25 th March & 01 st April	Certificate in Occupational Safety and Health (Programme 1)	English In-class	5 Days	35,000	40,000

SPECIAL AWARENESS SESSION

What you need to know about the Personal Data Protection Act before its implementation
25th February 2025

EFC CLINIC FOR MEMBERS

14th March 2025 from 3.00 p.m. – 5.00 p.m.

