



The Employers' Federation of Ceylon

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24th April 2026

Circular No: 17/2026

AMENDMENT TO CIRCULAR NO. 11 OF 2026 ON HOLIDAYS FOR THE MONTHS OF APRIL, MAY AND JUNE 2026

Further to our Circulars No. 26/2025 and 11/2026 and the Government Gazette No. 2845/14 dated 21st April 2026, members are requested to note the following.

As per the above Gazette, the Day Following Vesak Full Moon Poya Day has been moved from Saturday, 2nd May 2026 to Sunday, 31st May 2026.

In view of the above, the additional half-holiday recommended to be granted to the employees covered under the Shop and Office Employees Act and the EFC/CMU Collective Agreement on Thursday, 30th April 2026 will not be applicable and instead it is recommended that an additional full-holiday to be granted on Monday, 1st June 2026 in lieu of the Day following Vesak Full Moon Poya Day falling on Sunday, 31st May 2026.

Accordingly, the Holidays applicable for the months of April, May and June 2026 are set out below.

- **April**
Employees covered under the Shop and Office Employees Act and Wages Boards
Decisions**

01 st Wednesday	-	Bak Full Moon Poya Day
13 th Monday	-	Day prior to Sinhala and Tamil New Year Day
14 th Tuesday	-	Sinhala and Tamil New Year Day

Employees covered by the EFC/CMU Collective Agreement

01 st Wednesday	-	Bak Full Moon Poya Day
03 rd Friday	-	Good Friday
04 th Saturday	-	Holy Saturday (Half day)
13 th Monday	-	Day prior to Sinhala and Tamil New Year Day
14 th Tuesday	-	Sinhala and Tamil New Year Day

- **May**
All Categories

01 st Friday	-	May Day
01 st Friday	-	Vesak Full Moon Poya Day
30 th Saturday	-	Adhi Poson Full Moon Poya Day
31 st Sunday	-	Day following Vesak Full Moon Poya Day

- **June**
Employees covered under the Shop and Office Employees Act and EFC/CMU
Collective Agreement

01 st Monday	-	Additional full holiday in lieu of Day following Vesak Full Moon Poya Day falling on Sunday
29 th Monday	-	Poson Full Moon Poya Day

Employees covered by the Wages Boards Decisions**

29 th Monday	-	Poson Full Moon Poya Day
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****N.B. For exceptions in respect of different Wages Boards, please refer Paragraph D (ii), (iii) and (iv) of EFC Circular No. 26/2025 dated 15th July 2025 subject to the specific amendments captured above.**



Vajira Ellepola
DIRECTOR GENERAL