



TRAINING CALENDAR

LABOUR LAW AND INDUSTRIAL RELATIONS					
Date/s	Programme	Medium & Mode	Duration	Member Rate (Rs.)	Non-Member Rate (Rs.)
03 rd July	Employment related Correspondence in Disciplinary Matters	English In-class	Full Day	15,000	16,000
09 th July	Managing Employee Absenteeism	English In-class	Half-Day	9,750	10,750
05 th August	Conducting Preliminary Investigations	English In-class	Extended Half-Day	10,250	11,250
12 th August	Gender-Based Violence and Harassment at the Workplace	English In-class	Extended Half-Day	10,250	11,250
19 th August	Leave, Holidays & Overtime in the Private Sector	English In-class	Extended Half-Day	10,250	11,250
01 st September	Workshop for Prosecuting / Inquiring Officers at Domestic Inquiries	English In-class	Full Day	15,000	16,000
11 th September to 02 nd October (Fridays)	Wages Board Ordinance & Wages Board Decisions • Part I of the Wages Boards Ordinance (Common provisions) • Engineering Wages Board • Garment Manufacturing Wages Board • Janitorial Service Wages Board • Motor Transport Wages Board • Security Wages Board • Textile and Hosiery Wages Boards • Tea, Rubber & Coconut Growing Wages Boards	English Online	1.5 Hour per each Wages Board Decision	4,500 (per session)	5,500 (per session)

OCCUPATIONAL SAFETY AND HEALTH (OSH)					
Date/s	Programme	Medium & Mode	Duration	Member Rate (Rs.)*	Non-Member Rate (Rs.)*
15 th July	Accident Prevention & Vehicle Safety through Defensive Driving	Sinhala In-class	Full Day	15,000	16,000
07 th August	Chemical Safety at Workplace: Know the risk, Control the Hazard	Sinhala In-class	Full Day	15,000	16,000
02 nd September	Working Safely with Electricity: Risks, Rules and Responsibilities	Bilingual In-class	Extended Half-day	10,250	11,250
30 th September	Hot Works Safety: Protecting People, Property and Production	Sinhala In-class	Half Day	9,750	10,750

MANAGEMENT DEVELOPMENT					
Date/s	Programme	Medium & Mode	Duration	Member Rate (Rs.)*	Non-Member Rate (Rs.)*
24 th July	Basic Counselling Skills: Listening Understanding, and Supporting	Bilingual In-class	Extended Half-Day	10,250	11,250
14 th August	Leading Work Teams through Effective Communication and Negotiation Skills	Bilingual In-class	Extended Half-Day	10,250	11,250
23 rd & 24 th September	HR Skills for Line Managers	Bilingual In-class	1.5 Days	20,500	22,500

CERTIFICATE PROGRAMMES					
Date/s	Programme	Medium & Mode	Duration	Member Rate (Rs.)*	Non-Member Rate (Rs.)*
07 th July - 01 st October	Certificate Programme in Labour Law and Industrial Relations (Programme 2)	English Blended	Tuesdays & Thursdays 2-5 PM	85,000	100,000
06 th , 13 th , 20 th , 25 th August & 03 rd September	Supervisory Development (Programme 2)	Sinhala In-class	5 Days	40,000	45,000

EFC CLINIC EXCLUSIVELY FOR MEMBERS

31st July 2026 from 3.00 p.m. – 5.00 p.m.

EFC Auditorium, Rajagiriya.

Rs. 2500 Net per participant

EFC Professional Staff Members

Tax Applicable

